Fixed Fee Recruiting

60 Days - $1999.99

Comprehensive Resume Sourcing

+

Full Cycle Recruiting

Resume Sourcing

Our Resume Sourcing Team performs a comprehensive resume sourcing process.

1. Resumes from the leading and industry specific resume vendors

2. Weekly Job Posts reaching millions of active candidates

3. Name Generation of potential passive candidates used by our recruiting team

4. Our comprehensive process includes resumes and leads from leading sourcing:

   Monster, Dice, SalesForce, Linkedin, Hoovers, Careerbuilder, LinkedIn, Indeed,

   and other industry and location specific sources.

Recruiting and Interviewing

Our Recruiting Team Markets the Position and the Client to Passive and Active Candidates

1. We contact qualified the active candidates found thru resume sourcing via email and phone to present the client opportunity

2. We contact related professionals and passive candidates to inform them of the opportunity in the effort to generate interest and referrals

3. We interview all qualified and interested candidates, screening for client specific and general criteria

4. We prepare a data sheet on each candidate who is a match and present this to the client with the resume, Including:

    Salary – Interests – Qualifications – Education – References – Other Interviews – Communication – Image – Red Flags

5.   Candidates sent to the client will be Pre Closed on salary, location, opportunity, and the time frame of offer acceptance and start date

Scheduling, Feedback, and Background Checks

Our team completes the full cycle recruiting process, including:

1. Coordinating and Scheduling the Interviews of selected Candidates

2. Assisting candidates with preparing for each interview

3. Following up with both the candidate and employer after each interview and relaying and answering questions and feedback

4. Our team will perform reference and background checks on selected finalist candidates.

    We check 3 references on each, perform a criminal background check, and verify degrees and certifications

5.   Our team will present any offer if desired, or pre close the candidate again before the client presents any offer

Benefits of our Fixed Fee Recruiting

SourceCandidate's Full Cycle Recruiting Process adds value in many ways:

1. Eliminates the need to implement an in house resume sourcing and lead generation service

2. Enables HR departments to stay lean and flexible during cyclical or periodic hiring

3. Allows hiring managers who do their own recruiting to stay focused on their day job

4. Avoid paying high fees to third party recruiters for candidates found thru this process

Satisfaction Guaranteed

If for any reason a client is not satisfied then we will credit an additional project and refund 50% of fee paid

Please Call Us Today at (312) 588-0800 or EMAIL US to get started